Strategy Sells Businesses And It Buys Them Too

Murphy Business Sales

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Owners' Worries

- Wondering at one o'clock in the morning:
 - Who will buy my business?
 - How much is it worth?
 - How do I find a good buyer for my company?
 - Can I sell it to my good employees?
 - Which advisors do I need to help me?
 - How long will it take to sell my business?



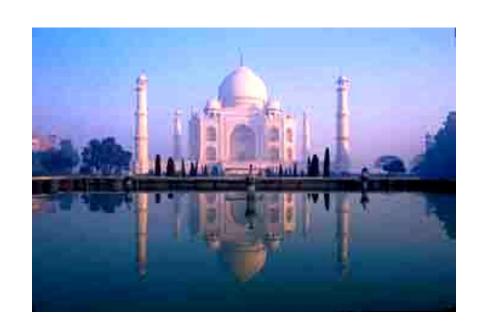
Buyers' Worries

- Wondering at one o'clock in the morning:
 - Who will sell me their company?
 - How much is it worth?
 - How do I find a good company to buy?
 - Will the good employees quit if I buy it?
 - Which advisors do I need to help me?
 - How long will it take to buy?



A Transaction is a Mirror

- To successfully sell, think like a buyer
- To successfully buy, think like your seller





Did you know

- Sellers are not as well prepared to sell as buyers are to buy
- Buyers typically spend too much time analyzing business financials; failing to match their skills and personalities to the business
- Business valuation is an art; not a science



Did you know

- Attorneys and tax advisors need time to help get the transaction done well.
- It's not over, even when it's over.
 - You will need help <u>after</u> you sell or buy your business
 - Both parties need support during transition period



Webinar Goals What You Will Learn Today

- Reasons sellers sell and buyers buy.
- The successful process for both sellers and buyers.
- Real **experiences** of people who have successfully bought or sold a business in Montana.
- Why things seem to happen (or don't happen) when buying/selling a business so you may **prepare**.



Introductions



Introductions

- Murphy Business and Financial Services
 - Largest transaction firm in the U.S.
 - 280 professional intermediaries
 - former owners, CEO's, CFO's, CPA's, senior level executives
 - Has over 3200 closed transactions worth over \$2B
 - Credentials
 - Licensed by MT, ID, ND, SD, WY Real Estate Commissions
 - National brokerage and valuation certifications
 - Senior level business management



Our Firm Covers The Nation





Why Do People Sell Businesses?

- Burned out
- Retirement no heirs
- Divorce, partner disputes
- Illness
- Insufficient capital to grow
- Achieve estate liquidity
- Get discovered; receive an offer to buy



U. S. Small Business Market

Category	Total Employees	Revenues	% of Total Businesses
General Business	<10	<750K	80
Larger Business	<20	750K – 2Mil	10
Mid Size Company	<100	2Mil – 30Mil	9
The Larger Company	>100	>30Mil	1

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Source: International Business Brokers Association, used with permission

How Many Sell?

Category	Revenues	Number of Businesses	Estimated # for Sale
General Business	< \$750K	4,320,000	864,000
Larger General Business	\$750K-\$2Mil	594,000	173,000
Mid-Size Company	\$2Mil-\$30Mil	486,000	73,000
Larger Company	>\$30Mil rce: International Business Broke	54,000 ers Association, used with perr	8,000 mission



How Many Actually Sell?

Category	Revenues	# of Businesses	Estimated # for Sale	Actually Sell	%
General Business	<\$750K	4,320,000	864,000	157,000	18
Larger Business	\$750K- \$2Mil	594,000	173,000	43,250	25
Mid-Size Company	\$2Mil- \$30Mil	486,000	73,000	21,000	29
Larger Company	>\$30Mil	54,000	8,000	2,500	31

Source: International Business Brokers Association, used with permission



Why Don't More Small Businesses Sell?

Unfortunately, most don't follow a proven process to manage a successful transaction



So, Let's Get Started Successfully Selling and Buying Private Businesses



Transaction Exercise -- You are asked to advise a friend on **buying** or **selling** a business

– WHAT are the five (5) key factors you would be most concerned to know about the company?

<u>AND</u>

- WHY do you see these as key to making a good buy/sell decision?



Why Follow a Process?

A proven, successful process:

- Reduces risk
- Increases likelihood of closing
- Makes business more "bankable"
- Increases the business's VALUE to the ownership (selling <u>and</u> buying)



The Optimal Business Transfer Process

- Preparation for sale or purchase
 - Know thyself and thy needs
- Valuation of the business
 - The right information is needed for a successful transaction
- Confidential Marketing Plan and Search
 - Unlocking the best transaction at the right value
 - Prepare the Offering Package



The Optimal Business Transfer Process

- Due Diligence
 - Confirming what is said
 - Cost-effectively and on schedule
- Purchase Negotiations
 - Starting them, keeping them going AND finishing them on schedule
- Financing and Funding
 - Getting ALL the money necessary for success
- Closing and Transfer Finishing the Job
 - Coordinating the law and tax work
 - Post closing matters



Process Solves Problems

• Let's review your five most important concerns from Exercise 1

• When does the Optimal Business Transfer Process address these problems before final decisions are made?



Let's Follow The Optimal Business Transfer Process



Preparation for Sale/Purchase

- The National business market today
 - Owner-financing is a major driving force in U.S. business transactions
 - First timers (many career-changers) now represent 70% of the Nation's buyer market
- The "ante" is up for good business information
 - Buyers must know details of the business to buy and to get financing
 - Financial statement quality affects business value
 - Sellers expect to know the skills and resources of buyers



The Optimal Process - Preparation

- Know thyself and your needs
 - What is important to you and what is not!
- Prepare a valuation of the business
 - "Fair market value" and appropriate price
 - Both must be present for a successful transaction



Valuation for Purposes of Sale

- Most small businesses are sold on the strength of earnings -- not assets
- Today, the Market Method is the most effective way of valuing a small business
- Problem: How can you find out these values to maximize the price of your business?



Using Easy Rules of Thumb

Revenue	Company A	Company B
2015	\$6,000,000	\$18,000,000
2016	\$8,000,000	\$15,000,000
2017	\$12,000,000	\$12,000,000
Debt	\$1,500,000	\$7,000,000
Equipment Age	35 yrs	20 yrs
Owner's Comp.	\$350,000	\$100,000
Owner's Vacation	6 Weeks	None
Similar Customers,	Industry,	and Revenue
Pretax Net Income=	\$1,500,000	\$1,500,000

Do these two Companies Deserve Equal Market Value?



Valuation for Purposes of Sale

- Most small businesses are sold on the strength of earnings -- not assets
- Today, the Market Method is the most effective way of valuing a small business
- Problem: How can you find out these values to maximize the price of your business?
- Solution: Good valuation knowledge of actual transactions better gauges value and supports negotiations



Confidential Marketing Plan

- Create the Confidential Offering Memorandum
 - Key information in a typical business profile
 - The business and its history
 - Sales, expenses, and earnings of the business
 - Marketing strategy
 - Employee profile
 - Tangible and intangible assets
 - Facilities and location of business
 - Reason for sale
- Prepare a Market Plan uniquely suited to the business
 - The who, what, where, when, why and how to find top quality prospects



Confidential Search

- Liquidity adds value
 - Local buyers are a small portion of the buyer pool
 - Buyers throughout the Nation must be screened
 - National search is particularly valuable
- Finding and keeping the best buyers add value
 - Managing "back-up buyers" while the primary buyer negotiates his/her best offer



Who Buys Businesses?

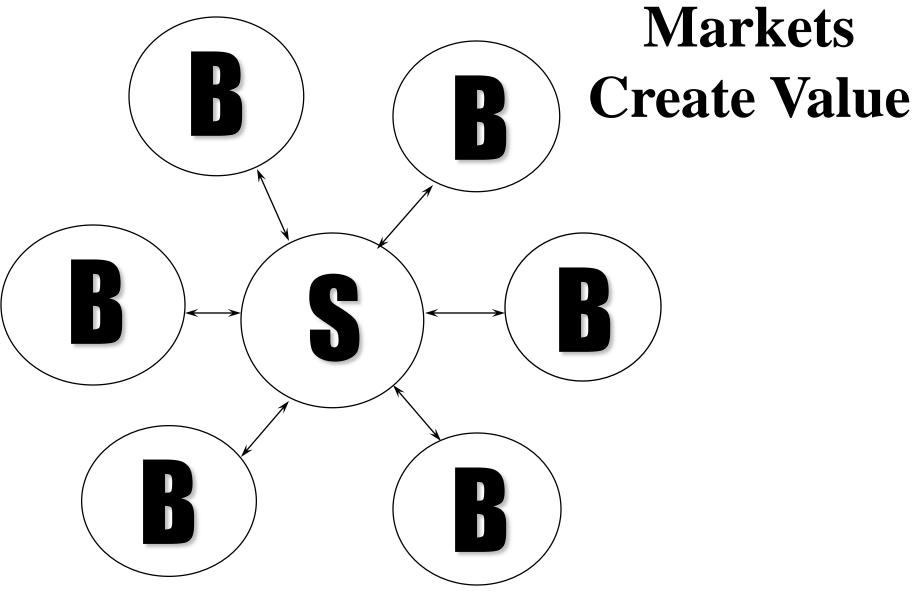
- Types of Buyers:
 - Individuals (employees, career changers, former executives)
 - Corporate (competitors, suppliers, customers)
 - Financial buyers (small, private buying groups)



Finding Good Buyers

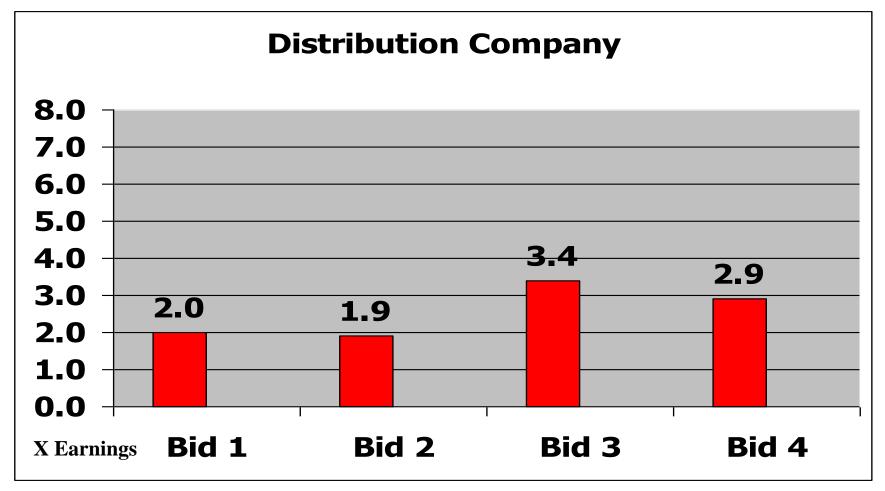
- A network of experienced brokers and intermediaries throughout the Nation
- Contacts with affiliates and brokers throughout the U.S.
- Relationships with the best business advisors in the community
- Full-service brokerage firm's confidential databases of buyers and sellers







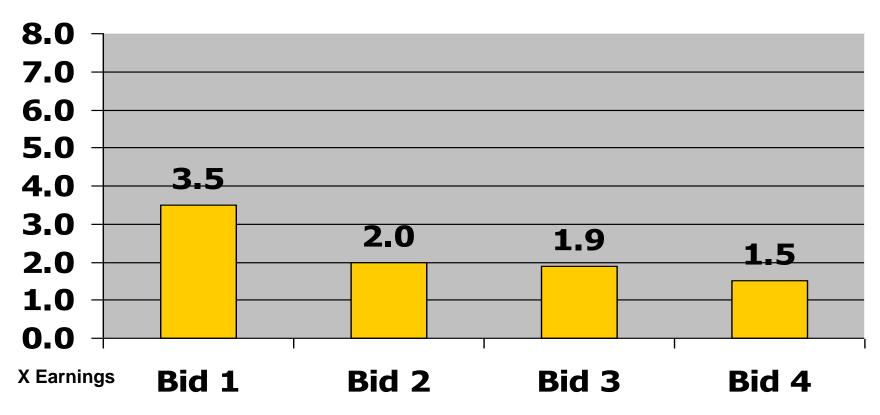
The Optimal Process Market Search Adds Value





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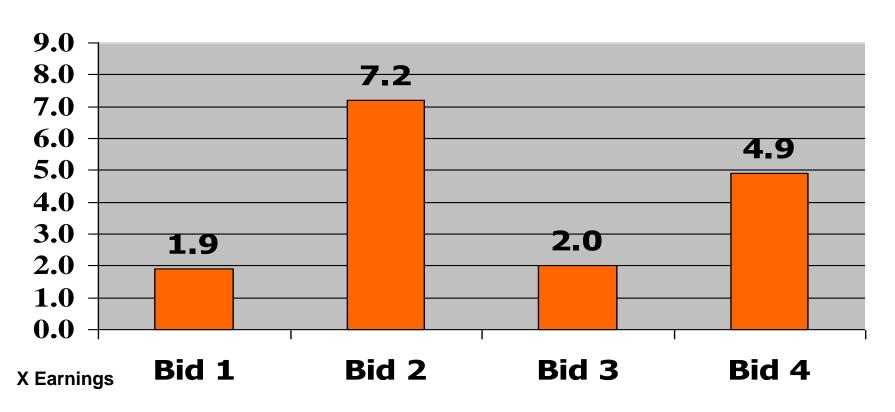
Service Business





The Optimal Process Market Search Adds Value

Manufacturer





The Optimal Process – Negotiating the Purchase Offer

- Completeness of terms and conditions
- Timeliness to finish the transaction
- Confidentiality about the matter
- Clarity of terms to all concerned
- In short -- attention to the details



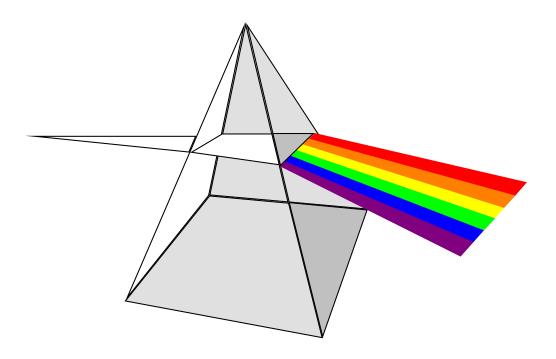
The Market's Definition of a Good Business aka: The Buyer's Test

- Covers the debt service of acquisition
- Provides adequate working capital
- Pays the owner/manager a reasonable salary
- Provides a reasonable return on the cash invested
- Creates a safety cushion of cash flow for unforeseen changes in the business has cash left at year end



The Optimal Process – Due Diligence

- Verify what we know is true
- Documenting the facts





Typical Selling Mistakes

- Failing to run the business while selling
- Demanding unrealistic prices
- Negotiating with only one buyer
- Nitpicking in negotiations
- Failing to evaluate the buyer's personality and skills
- Losing your flexibility



Typical Buying Mistakes

- Demanding unrealistic prices
- Negotiating with only one seller
- Nitpicking in negotiations
- Overlooking conflicts with seller's personality and skills
- Incomplete due diligence
- Losing your flexibility



The Optimal Process – Financing and Funding

- Understand the lender's criteria
- Experience anticipates problems and opportunities for funding a transaction
- The information ante is going up
- The preparation effort pays off
 - The Marketing Plan informs and reduces lending risk
 - Good information speeds the lending process



The Optimal Process – Closing and Transfer

- No surprises at "the closing"
- Documents prepared earlier now support the necessary legal and tax work
- Confidentiality protects employees, vendor relations and customers
- Smooth closings add confidence
- After the closing, prepare for needed legal and tax work



The Optimal Business Transfer Process

- Anticipation is Key
 - STAY ON THE AGREED SCHEDULE
 - Anticipate future problems and opportunities resulting from present actions



Today, We Bought and Sold a Business

- We hope you gained some ideas that will help you in your business
- We have explained why things happen when buying/selling business
- The Process helps you **prepare** for transaction success
- The Process reduces risk of selling or buying your business. **Value is increased**



Thank You for Attending

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